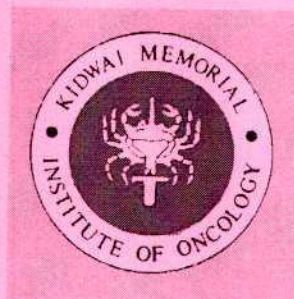


**KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY**  
**DR.M.H.MARIGOWDA ROAD, BANGALORE**



**AMENDMENTS TO CADRE AND RECRUITMENT RULES**

OFFICIAL MEMORANDUM

(31A)

(36A)

(37A)

(143A)

Sub: Amendment to C&R Rules in respect  
of Group 'D' Post.

Ref: O.H. No. KHIO/EST-4/109/89 dated  
15.7.1989.

-000-

In the O.H. referred to above, the C & R Rules for certain Group 'D' posts in the pay scale of Rs. 810-1310 have been specified. The Institute has examined the need for amending the C & R Rules in respect of some of those posts.

Pending approval by the Governing Council, the C&R Rules in respect of the undermentioned posts shall be substituted by the C&R Rules indicated under Column 4 of the Annexure to this O.H.:-

1. Dark Room Attender.
2. Tailor.
3. Fireman.
4. Mechanic.

*Amritha N.*  
DIRECTOR 15/7/92

TO:-

- 01: All the Heads of the Departments/Units, KHIO.,
- 02: The Medical Superintendent,
- 03: The Chief Administrative Officer,
- 04: The Financial Adviser,
- 05: The Resident Medical Officer,
- 06: The Administrative Officer,
- 07: The Finance Officer,
- 08: The Nursing Superintendent, Grade-II,
- 09: EST. Superintendent,
- 10: EST (2),
- 11: P.A. to Director,
- 12: Notice Board,
- 13: Office copy

bk/-



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MEMO to C.M. No. 100/100-1/332/10. Dated :

MINI MEMORIAL INSTITUTE OF GYCOLOGY, ENGLAND.

SI. Category  
No. 0-100/10

Existing GCR Rules

Revised GCR Rules

1. Dept. Room  
Attender.

By Direct Recruitment:

a. II Standard (SILC or  
equivalent preferred)

b. Should have obtained  
a certificate in the  
technique of Dark Room  
work of 2 years.

OR

By Promotion:

From among the Group-D Employees  
with experience in Dark Room  
work of 2 years.

2. Tailor

By Direct Recruitment:

a. III Standard (SILC or  
equivalent preferred)

b. Should have obtained  
certificate in Tailoring  
and cutting with expe-  
rience of 2 years.

c. I.W.I. Certificate holder  
preferred.

By Promotion:

From among the Group 'D' employee  
with experience in Tailoring  
and cutting of 2 years.

By Direct Recruitment:

a. Pass in III Standard (SILC or equivalent  
preferred.)

b. Should have obtained a certificate in the  
technique of Dark Room work of 2 years.

By Promotion:

From among Group 'D' employees who have put in  
minimum 5 years of continuous service in the  
Institute and have passed III Standard and pos-  
sessing experience in Dark Room work.

By Direct Recruitment:

a. Pass in III Standard (SILC or equivalent  
preferred)

b. Should have obtained certificate in Tailoring  
and cutting with experience of 2 years.

c. I.W.I. Certificate holder preferred.

By Promotion:

From among Group 'D' employees who have put in  
minimum 5 years of continuous service in the  
Institute and have passed III Standard and pos-  
sessing experience in Tailoring & Cutting.

...2/-

TO:

01: All the Heads of the Department in

Shri N. V.  
Director 15/7/12

Sl. No. of Posts	Existing C&A Rules	Revised C&A Rules
3. Wiremen	<p><u>By Direct Recruitment:</u></p> <p>a. VII Standard (SSLC or equivalent preferred)</p> <p>b. Should have obtained certificate of wiring with 2 years experience.</p> <p>c. ITI Certificate holder preferred.</p> <p style="text-align: center;"><u>OR</u></p> <p><u>By Promotion:</u></p> <p>From among Group 'D' employees with experience of 2 years with job of wiring.</p>	<p><u>By Direct Recruitment:</u></p> <p>a. VII Standard (SSLC or equivalent preferred)</p> <p>b. Should have obtained certificate of wiring with 2 years experience.</p> <p>c. ITI Certificate holder preferred.</p> <p style="text-align: center;"><u>OR</u></p> <p><u>By Promotion:</u></p> <p>From among Group 'D' employees who have put in minimum 5 years of continuous service and have passed VII Standard and possessing experience in the job of wiring.</p>
Electric	<p><u>By Direct Recruitment:</u></p> <p>a. VII Standard (SSLC or equivalent preferred)</p> <p>b. Should have obtained certificate in the trade of electrician with 2 years experience.</p> <p>c. ITI Certificate holder preferred.</p> <p><u>By Promotion:</u></p> <p>From among Group 'D' employees with experience of 2 years as electrician.</p>	<p><u>By Direct Recruitment:</u></p> <p>a. VII Standard (SSLC or equivalent preferred)</p> <p>b. Should have obtained certificate in the trade of electrician or equivalent with 2 years experience.</p> <p>c. ITI Certificate holder preferred.</p> <p><u>By Promotion:</u></p> <p>a. Pass in VII Standard.</p> <p>b. From among Group 'D' employees who have put in minimum 5 years of continuous service in this Institute and have passed VII Standard and possessing experience as electrician.</p>

PAUL TIL  
DIRECTOR



OFFICIAL MEMORANDUM

Sub: Amendment to C & R Rules for the  
post of Library Assistant in  
Kidwai Memorial Institute of  
Oncology, Bangalore.

127A

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As per the existing C & R Rules of the Institute, the post of Library Assistant in Kidwai Memorial Institute of Oncology, is to be filled up by direct recruitment only. Keeping in view the duties assigned to the Library Assistant and other factors, the Institute finds it necessary to make a provision for promotion also to the said post. Hence, pending approval by the Governing Council, the existing C & R Rules for the post of Library Assistant, the following shall be substituted.

<u>Category of posts</u>	<u>Method of Recruitment</u>	<u>Qualification &amp; Experience</u>
Library Assistant	By promotion of Group D Employees OR By Direct Recruitment if no suitable candidates are available for promotion	<u>For Direct Recruitment</u> a. Must have S.S.L.C. or equivalent qualification. b. Must be a holder of Diploma with Library Science or a Certificate in Library Science or equivalent approved qualification. c. <u>Age limit:</u> 30 years for G.H. 33 yrs. - A, B, C, D & E Groups 35 yrs. - SC/ST. <u>For promotion:</u> a. Must have put in minimum service of 5 years in Group 'D' Post. b. Must have S.S.L.C. or equivalent qualification. c. Must have certificate in Library Science issued by a recognised Institute or University.

-: 2 :-

This amendment shall come into force with immediate effect.

*Handwritten signature*  
DIRECTOR  
*23/12/11*

To:

1. All the Head of the Departments/Units, KMIO.
2. The Medical Superintendent,
3. The Resident Medical Officer,
4. The Chief Administrative Officer,
5. The Financial Adviser,
6. The Administrative Officer,
7. The Finance Officer,
8. EST Superintendent,
9. EST (1), (3) & (4),
10. Office copy.

bk/-

Item 5: Change of designation of Nun to Second Division Assistant:

The Governing Council approved change of designation of Smt. Jamuna and Shri. Ambika from Nun to Clerk-cum-Typist.

577

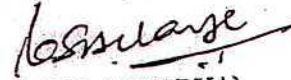
Item 6: Appointment of Shri. N. Sheshachala, Advocate as Legal Adviser of the Institute:

The Governing Council ratified appointment of Shri. N. Sheshachala, Advocate as Legal Adviser of the Institute.

Item 7: Promotion to the post of Graduate Medical Laboratory Technologist and approval of Cadre and Recruitment Rules:

Item 8: Amendment to C&R Rules for the post of Medical Records Officer:

The Governing Council asked the Director to put up the draft C & R Rules to the Secretary, Medical Education.



(DR. V.S. ACHARYA)  
Hon'ble Minister for Medical Education  
Government of Karnataka &  
Chairman  
Governing Council, KMIO

ಡಾ|| ವಿ.ಎಸ್. ಆಚಾರ್ಯ  
ವೈದ್ಯಕೀಯ ಶಿಕ್ಷಣ ಸಚಿವರು

ಸಂಖ್ಯೆ/ಕೆಎಂಐಟಿ/ಸಿಬ್ಬಂದಿ-1/162/07.

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ನಿರ್ದೇಶಕರವರ ಕಛೇರಿ,  
ಕಿತ್ತಾಳು ಸ್ಮಾರಕ ಗಂಧಿ ಸಂಸ್ಥೆ,  
ಡಾ:ಎಂ.ಹೆಚ್.ಮರೀಗೌಡ ರಸ್ತೆ,  
ಬೆಂಗಳೂರು-29.  
ದಿನಾಂಕ: 11.10.07.

ಅಧಿಕೃತ ಜ್ಞಾಪನಾ

ವಿಷಯ:- ನನ್ ಹುದ್ದೆಯ ಪದನಾಮ ಬದಲಾವಣೆ ಬಗ್ಗೆ.

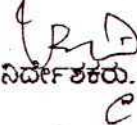
ಉಲ್ಲೇಖ:- ಗೌರವ ಸಮಿತಿಯ ನಡಾವಳಿ ದಿನಾಂಕ 4.7.07.

\* \*

ಕಿತ್ತಾಳು ಸ್ಮಾರಕ ಗಂಧಿ ಸಂಸ್ಥೆಯಲ್ಲಿ ದಿನಾಂಕ 4.3.2002ರಿಂದ ಶ್ರೀಮತಿ ಎಸ್.ಆರ್.ಜಮುನ ಮತ್ತು ಎನ್.ಅಂಬಿಕಾದೇವಿ ಇವರುಗಳು ನನ್ ಹುದ್ದೆಯಲ್ಲಿ ಕರ್ತವ್ಯ ನಿರ್ವಹಿಸುತ್ತಿದ್ದಾರೆ. ಇವರಿಬ್ಬರೂ ದಿನಾಂಕ 28.6.06ರಂದು ನನ್ ಹುದ್ದೆಯಿಂದ ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರಹುದ್ದೆಗೆ ಪದನಾಮ ಬದಲಾಯಿಸಿಕೊಡಲು ಕೋರಿದ್ದಾರೆ.

ದಿನಾಂಕ 4.7.07ರಂದು ನಡೆದ ಈ ಸಂಸ್ಥೆಯ ಆಡಳಿತ ಸಮಿತಿಯ ಸಭೆಯಲ್ಲಿ ಹುದ್ದೆ ಬದಲಾವಣೆ ಬಗ್ಗೆ ಪ್ರಸ್ತಾವನೆಯನ್ನು ಮಂಡಿಸಲಾಗಿತ್ತು. ಇದರಿಂದ ಹೆಚ್ಚುವರಿ ಹಣಕಾಸಿನಹೊರೆ ಸಂಸ್ಥೆಗೆ ಆಗುವುದಿಲ್ಲ.

ಪ್ರಸ್ತಾವನೆಯನ್ನು ಪರಿಶೀಲಿಸಿ ಸಭೆಯು ಮಂಜೂರಾತಿಯನ್ನು ನೀಡಿದೆ. ಈ ಸಂಸ್ಥೆಯ ಆಡಳಿತ ಸಮಿತಿಯು ಅನುಮೋದಿಸಿರುವುದರಿಂದ 7 ನನ್ ಹುದ್ದೆಗಳಲ್ಲಿ ಕರ್ತವ್ಯ ನಿರ್ವಹಿಸುತ್ತಿದ್ದ ಶ್ರೀಮತಿ ಎಸ್. ಆರ್.ಜಮುನ ಮತ್ತು ಎನ್.ಅಂಬಿಕಾ ಇವರುಗಳನ್ನು ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರನ್ನಾಗಿ ಹುದ್ದೆ ಬದಲಾವಣೆ ಮಾಡಿ ಆದೇಶಿಸಿದೆ. ಜ್ಯೇಷ್ಠತೆಯನ್ನು ಕರ್ನಾಟಕಸರ್ಕಾರಿ ಸೇವಾ(ಜ್ಯೇಷ್ಠತೆ) ನಿಯಮ 1957ರ ನಿಯಮ6 (ಎ)ರ ಅಡಿಯಲ್ಲಿ ಪರಿಗಣಿಸಲಾಗಿದೆ.

  
ನಿರ್ದೇಶಕರು.

ಪ್ರತಿಗಳು:-

- 1) ಸಂಬಂಧಿಸಿದ ನೌಕರರಿಗೆ
- 2) ಕಚೇರಿಪ್ರತಿ



107-A No. KMIO/EST/1/5/2005-06

Office of the Director,  
Kidwai Memorial Institute of  
Oncology, Dr.M.H.Marigowda  
Road, Bangalore-560029.  
Date: 4, August 2009.

OFFICIAL MEMORANDUM

Sub: Redesignation of Posts of 'X-Ray Technicians',  
Radioographers, Chief Radioographers and  
Chief X-Ray Technicians In KMIO - reg.

Ref: 1 Letter No.HOD/RT/KMIO dt.22-10-05 and 7-4-06,  
2.Representation dt.20-3-06 of staff of X-ray Department,  
3.Letter AERB/RSD/RT/KT-015/05, dt.13-10-05 of AERB,  
Radiological Safety Division, Mumbai-400094.  
4. AERB Safety Code No.SC/MED-1 Appendix-IV,  
5. Proceedings of the meeting of the GC held on 9-5-06.

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The Institute is having the following cadre of posts.

Sl. No.	Post Name	No. of Posts
01	X-Ray Technician	22 Posts
02	Radiographer	5 Posts
03	Chief Radiographer	2 Posts

The qualifications to these posts are as prescribed by AERB regulations are as follows :

- 1) 10+2 or equivalent examination passed with Science subjects from a recognized Board.
- 2) 2 years Therapy Radiographers Course or equivalent passed from any recognized Institutions with Infield training to a minimum of

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5 years experience in the operation and use of Telegamma Therapy equivalent in a well equipped Radiotherapy department.

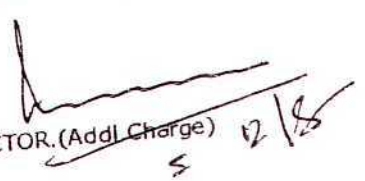
- and
- 3) Desirable : A certification from the Competent Authority for the Safe handling of Telegamma Therapy equipment.

In view of the AERB regulations and on the recommendations of Head of the Department of Radiotherapy, it is found necessary to redesignate the above No. KMIO/EST/1/5/2005-06 mentioned posts as per AERB code and the proposal was placed before Governing Council. The Governing Council at its meeting held on 09-05-06 has accorded approval for REDESIGNATION of the above posts without any Financial Implications.

Accordingly, the following posts are Redesignated in the same pay scale as indicated below ;

Sl N.	Present Designation	Changed Designation
1	X-Ray Technician	Radiotherapy Technologist
2	Radiographer	Senior Radiotherapy Technologist
3	Chief Radiographer	Chief Radiotherapy Technologist

This order shall be deemed to have come into force with effect from 09-05-2006 without any Financial Commitment.

  
DIRECTOR (Addl Charge) 12/5

Copy To :

1. Medical Superintendent, KMIO, Bangalore.
2. Chief Administrative Officer/Financial Adviser/Resident Medical Officer.
3. All the Heads of the Departments/Units.
4. Accounts.
5. (5).

106A

ಸಂಖ್ಯೆ/ಕೆಎಂಎಂ/ಸಿಬ್ಬಂದಿ/1/128/07-08

ನಿರ್ದೇಶಕರವರ ಕಛೇರಿ,  
ಕಿದ್ದಾಯಿ ಸ್ಮಾರಕ ಗಂಧಿ ಸಂಸ್ಥೆ,  
ಡಾ:ಎಂ.ಹೆಚ್.ಮರಿಗೌಡ ರಸ್ತೆ,  
ಬೆಂಗಳೂರು-29.

ದಿನಾಂಕ:19-08-08,

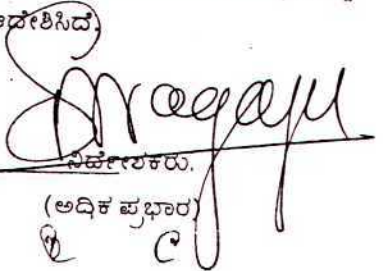
ಅಧೀಕ್ಷಕ ಜ್ಞಾಪನಾ ಪತ್ರ

ವಿಷಯ: ಹಿರಿಯ ಮತ್ತು ಕಿರಿಯ ಪ್ರಯೋಗಶಾಲಾ ತಂತ್ರಜ್ಞರ ಹುದ್ದೆಗಳನ್ನು ಹಿರಿಯ ಹಾಗೂ ಕಿರಿಯ ವೈದ್ಯಕೀಯ ಪ್ರಯೋಗಶಾಲಾ ಟೆಕ್ನಾಲಜಿಸ್ಟ್ ಎಂದು ಮರು ಪದನಾಮ ಮಾಡುವ ಬಗ್ಗೆ.

- ಉಲ್ಲೇಖ: 1. ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ/ಆಕುಕ/287/ಸಿಜಿಇ/05,ಬೆಂಗಳೂರು,  
ದಿನಾಂಕ: 27-9-2005,  
2. ದಿನಾಂಕ: 16-6-2007ರ ಮನವಿ ಪತ್ರ.

ಕಿದ್ದಾಯಿ ಸ್ಮಾರಕ ಗಂಧಿ ಸಂಸ್ಥೆ, ಬೆಂಗಳೂರು, ಇಲ್ಲಿ ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಪ್ರಯೋಗಶಾಲಾ ತಂತ್ರಜ್ಞರು ಇವರು ಮನವಿಯನ್ನು ಸಲ್ಲಿಸಿ ದಿನಾಂಕ: 27-9-2005ರ ಸರ್ಕಾರದ ಆದೇಶದಂತೆ ಹಿರಿಯ/ಕಿರಿಯ ಪ್ರಯೋಗಶಾಲಾ ತಂತ್ರಜ್ಞರ ಹುದ್ದೆಯ ಪದನಾಮವನ್ನು ಹಿರಿಯ ವೈದ್ಯಕೀಯ ಪ್ರಯೋಗ ಶಾಲಾ ಟೆಕ್ನಾಲಜಿಸ್ಟ್ ಮತ್ತು ಕಿರಿಯ ವೈದ್ಯಕೀಯ ಪ್ರಯೋಗಶಾಲಾ ಟೆಕ್ನಾಲಜಿಸ್ಟ್ ಎಂದು ಪದನಾಮ ಬದಲಾವಣೆ ಮಾಡುವಂತೆ ಕೋರಿರುತ್ತಾರೆ.

ಮನವಿಯನ್ನು ಪರಿಶೀಲಿಸಲಾಯಿತು. ಕಿದ್ದಾಯಿ ಸ್ಮಾರಕ ಗಂಧಿ ಸಂಸ್ಥೆಯಲ್ಲಿ ಇರುವ ಹಿರಿಯ ಪ್ರಯೋಗಶಾಲಾ ತಂತ್ರಜ್ಞರು ಮತ್ತು ಕಿರಿಯ ಪ್ರಯೋಗಶಾಲಾ ತಂತ್ರಜ್ಞರುಗಳ ಹುದ್ದೆಗಳಿಗೆ ನಿಗದಿಪಡಿಸಿರುವ ವೇತನ ಶ್ರೇಣಿ ಕ್ರಮವಾಗಿ ರೂ. 8000-14800 ಮತ್ತು ರೂ. 7275-13350 ರಲ್ಲಿ ಯಾವುದೇ ವ್ಯತ್ಯಾಸ ವಿಲ್ಲದೆ ಹಾಗೂ ಮುಂದೆ ಹೆಚ್ಚಿನ ವೇತನ ಶ್ರೇಣಿಯನ್ನು ಫೀಡಬೇಕೆಂದು ಕೋರಿ ಪ್ರಸ್ತಾವನೆಯನ್ನು/ ಮನವಿಯನ್ನು ಸಲ್ಲಿಸಕೂಡದೆಂಬ ಷರತ್ತಿಗೊಳಪಟ್ಟು ಹಾಗೂ ಯಾವುದೇ ಆರ್ಥಿಕ ಸೌಲಭ್ಯವಿಲ್ಲದೆ ಹಿರಿಯ ಪ್ರಯೋಗಶಾಲಾ ತಂತ್ರಜ್ಞರು ಮತ್ತು ಕಿರಿಯ ಪ್ರಯೋಗಶಾಲಾ ತಂತ್ರಜ್ಞರುಗಳ ಪದನಾಮವನ್ನು ಹಿರಿಯ ವೈದ್ಯಕೀಯ ಪ್ರಯೋಗಶಾಲಾ ಟೆಕ್ನಾಲಜಿಸ್ಟ್ ಮತ್ತು ಕಿರಿಯ ವೈದ್ಯಕೀಯ ಪ್ರಯೋಗಶಾಲಾ ಟೆಕ್ನಾಲಜಿಸ್ಟ್ ಎಂದು ಮರು ಪದನಾಮಗೊಳಿಸಿ ಈ ತಕ್ಷಣದಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಆದೇಶಿಸಿದೆ.

  
ನಿರ್ದೇಶಕರು.  
(ಅಧಿಕ ಪ್ರಭಾರ)

ಪ್ರತಿಗಳು:

- 1) ಎಲ್ಲಾ ಇಲಾಖಾ/ಘಟಕ ಮುಖ್ಯಸ್ಥರುಗಳಿಗೆ,
- 2) ವೈದ್ಯಕೀಯ ಅಧೀಕ್ಷಕರು
- 3) ನಿವಾಸಿ ವೈದ್ಯಾಧಿಕಾರಿ
- 4) ಮುಖ್ಯ ಆಡಳಿತಾಧಿಕಾರಿ
- 5) ಆರ್ಥಿಕ ಸಲಹೆಗಾರರು,
- 6) ಸಮಾಜ ಕಲ್ಯಾಣ ಅಧಿಕಾರಿ,
- 7) ಸಾರ್ವಜನಿಕ ಸಂಪರ್ಕಾಧಿಕಾರಿ,
- 8) ನಿರ್ದೇಶಕರ ಆಪ್ತ ಶಾಖೆ,
- 9) ಅಧೀಕ್ಷಕರು, ಲೆಕ್ಕಪತ್ರ,
- 10) ಕಛೇರಿ ಪ್ರತಿ.

ಅ.



(H)

ನಿರ್ದೇಶಕರ ಕಛೇರಿ ಸಾರ್ವಜನಿಕ ಗಂಧಿ ಸಂಸ್ಥೆ, ಜಾ:ಎಂ.ಹೆಚ್.ಮಂಜೇಗೌಡ ರಸ್ತೆ, ಬೆಂಗಳೂರು-29

ಇವರ ನಡವಳಿಕೆಗಳು

105A

ವಿಷಯ:- ಸಂಸ್ಥೆಯಲ್ಲಿ ಶೀಘ್ರರೂಪಗಾರಾಗಿ ಕೆಲಸ ನಿರ್ವಹಿಸುತ್ತಿರುವವರಿಗೆ  
"ಹಿರಿಯ ಶೀಘ್ರರೂಪಗಾರ" ಹುದ್ದೆಗೆ ಭದ್ರ ನಿರ್ದೇಶನ ಬಗ್ಗೆ.

ಪ್ರಸ್ತಾವನೆ:- ಹರ್ಷಕ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ:ಸಿಆರ್.ಎಂ:112 :ನೇನಿಡ:96:ಬೆಂಗಳೂರು  
ದಿನಾಂಕ:18-06-97 ರಲ್ಲಿನ ಮಾರ್ಗ ಸೂಚನೆಯನ್ನು ಅನುಸರಿಸಿ ಆದೇಶ ಸಂಖ್ಯೆ:ಕೆಎಂಎಂ:  
ಸಿಬಿಒ:3:87:2000-ದಿನಾಂಕ:17-7-2000 ರಂತೆ ಸಂಸ್ಥೆಯಲ್ಲಿ 5 ಶೀಘ್ರರೂಪಗಾರರ  
ಹುದ್ದೆಗಳಲ್ಲಿ 2 ಹುದ್ದೆಗಳನ್ನು ರೂ.5200-125-5700-150-7200-200-8800-260-  
9580. ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ಕಿರಿಯ ಸಾರ್ವಜನಿಕ ಗಂಧಿ ಸಂಸ್ಥೆಯ ನೇಮಕಾತಿ ನಿಯಮ  
ಗಳಿಗೆ ಸೂಕ್ತ ತಿರುಪಡಿ ತರುವುದನ್ನು ಕಾಯ್ದಿರಿಸಿ ಸ್ಥಳೀಯರಾಗಿದೆ. ಸಂಸ್ಥೆಯ ಪರಿಶೀಲನಾ  
ಸಮಿತಿ (ರಿಪಾಟ್ ಕಮಿಟಿ) ದಿನಾಂಕ:24-2-2001 ರಂದು ಸಭೆ ನೇರಿ ಶ್ರೀಮತಿ.ಆರ್.ಪಂಕಜ  
ಶೀಘ್ರರೂಪಗಾರ್ತಿ, ಮತ್ತೂ ಶ್ರೀಮತಿ.ಪಂಪು ಹೆಚ್. ಮಾಳವೀಕರ, ಶೀಘ್ರರೂಪಗಾರ, ಇವರು  
ಗಳನ್ನು ಗೌರವ ಸಮಿತಿ : ಅರ್ಥಿಕ ಸಮಿತಿ ಆದೇಶವನ್ನು ಕಾಯ್ದಿರಿಸಿ ಹಿರಿಯ ಶೀಘ್ರರೂಪಗಾರರ  
ಹುದ್ದೆಗೆ ಮುಂಬಡ್ತಿ ಕೊಡಲು ಶೀಘ್ರರೂಪಗಾರರಾಗಿದೆ.

ಆದೇಶ ಸಂಖ್ಯೆ:ಕೆಎಂಎಂ:ಸಿಬಿಒ:(1):01 :2000. ದಿನಾಂಕ:12/ಏಪ್ರಿಲ್ -2001.

ಈ ಮೇಲ್ಕಂಡ ಕಾರಣಗಳಿಂದ ಶ್ರೀಮತಿ.ಆರ್.ಪಂಕಜ, ಶೀಘ್ರರೂಪಗಾರ್ತಿ, ಮತ್ತೂ  
ಶ್ರೀ. ಮಹಮ್ಮದ್ ಹೆಚ್. ಮಾಳವೀಕರ, ಶೀಘ್ರರೂಪಗಾರ, ಇವರನ್ನು ತತ್ಕಾಲದಿಂದ ಮುಂದಿನ  
ಆದೇಶದವರೆಗೆ "ಹಿರಿಯ ಶೀಘ್ರರೂಪಗಾರ" ಹುದ್ದೆಗೆ ವೇತನ ಶ್ರೇಣಿ ರೂ.5200-9580  
ರಲ್ಲಿ ಪದೋನ್ನತಿ ನೀಡಲು ಆದೇಶ ಹೊರಡಿಸಿದೆ.

ನಿರ್ದೇಶಕರು.

ಗೆ,

- 1) ಸಂಬಂಧಿಸಿದ ನೌಕರರಾಗಲಿ  
ಕೆಎಂಎಂ, ಬೆಂಗಳೂರು

ಪ್ರತಿಗಳು:-

- 1) ವೈದ್ಯಕೀಯ ಅಧೀಕ್ಷಕರು, ಕೆಎಂಎಂ, ಬೆಂಗಳೂರು
- 2) ಮುಖ್ಯ ಆಡಳಿತಾಧಿಕಾರಿ
- 3) ಆರ್ಥಿಕ ಸಲಹೆಗಾರರು
- 4) ನಿರ್ದೇಶಕರವರ ಆಪ್ತ ಸಹಾಯಕರು
- 5) ಲೆಕ್ಕ ಪತ್ರ ವಿಭಾಗ
- 6) ಕಛೇರಿ ಪ್ರತಿ.

ಸುಧಾ.

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ನಡವಳಿಕೆಗಳು

ವಿಷಯ: ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಸುವಾಸನೆಯಿಂದ ಬೀಳ್ಕೊಳ್ಳಬೇಕಾದ  
ಪ್ರತ್ಯೇಕ ಬಡ್ತಿ ಮಾರ್ಗದ ಅಸ್ಪದವನ್ನು ಕಲ್ಪಿಸುವ ಬಗ್ಗೆ.

ಅದರ ಸಂಖ್ಯೆ: ಸಿಆನು 112 ನೇನಿ 96, ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 18ನೇ ಜೂನ್ 1997.

ಪ್ರಸ್ತಾವನೆ:

1. ಅಡ್ಡಿತ ಡಿಪ್ಯೂಟಿಯಿಂದ ಹಾಗೂ ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಸುವಾಸನೆಯು ನೇರದ  
ಬೀಳ್ಕೊಳ್ಳಬೇಕಾದ ನೂಕು ಬಡ್ತಿ ಅಸ್ಪದವನ್ನು ಕಲ್ಪಿಸುವ ಇದೇಶದಿಂದ, ಅವರಿಗೆ ಪ್ರತ್ಯೇಕ  
ಬಡ್ತಿ ಮಾರ್ಗವನ್ನು ಕಲ್ಪಿಸುವ ವಿಷಯ ಕು ಕಾಲದಿಂದ ಸರ್ಕಾರದ ಪರಿಶೀಲನೆಯಲ್ಲಿದೆ. ಈ  
ವಿಷಯವನ್ನು ಸರ್ಕಾರ ಕುಲಂಕುಷವಾಗಿ ಪರಿಶೀಲಿಸಿ, ನಿಯಮಗಳಿಗೆ ನೂಕು ಮಾರ್ಪಾಡು  
ಮಾಡಲು ಕ್ರಮ ತೆಗೆದುಕೊಂಡಿದೆ. ಈ ಇದೇಶವನ್ನು ಹಂಚಿಕೊಳ್ಳುವುದು ಕುಡುಗವನ್ನು  
ನೈಜವಾದ ಅವಶ್ಯಕತೆ ಇರುತ್ತದೆ.

ಅ ದ ರ

2. ಪ್ರಸ್ತಾವನೆಯಲ್ಲಿ ವಿವರಿಸಿದ ಡಿಪ್ಯೂಟಿಯಲ್ಲಿ, ಸರ್ಕಾರ ಈ ಕೆಳಕಂಡಂತೆ  
ಬದಲಿಸುತ್ತದೆ :-

- (ಅ) ಸುವಾಸನೆಯ ಬೀಳ್ಕೊಳ್ಳಬೇಕಾದ ವ್ಯಂಜ ಬದಲಿಸಿದ 25 ರಷ್ಟು  
ಹುದ್ದೆಗಳನ್ನು, ರೂ. 1720-3300ರ ವೇತನ ಶ್ರೇಣಿ ವರಿಸಿ,  
ಇವನ್ನು "ಹಿರಿಯ ಬೀಳ್ಕೊಳ್ಳಬೇಕಾದ" ಎಂದು ಪದನಾಮಗೊಳಿಸಿ.  
ತಕ್ಕಮಟ್ಟಿನ ಅಂದರೆ, 105 ಬೀಳ್ಕೊಳ್ಳಬೇಕಾದ ಹುದ್ದೆಗಳನ್ನು  
ಗುನ್ನತೀಕರಿಸಿ, ಇವರಲ್ಲಿ 53 ಹುದ್ದೆಗಳನ್ನು ಬಾಯಂ ಅಗಿಯೂ,  
ಇನ್ನು 53 ಹುದ್ದೆಗಳನ್ನು ತಾತ್ಕಾಲಿಕವಾಗಿ ಗುನ್ನತೀಕರಿಸತಕ್ಕಮಟ್ಟಿನ.
- (ಆ) ಮೇಲೆ (ಅ) ದಲ್ಲಿ ಗುನ್ನತೀಕರಿಸಿದ ಹುದ್ದೆಗಳನ್ನು ಮಾರಬ  
ಬಾರಿಗೆ ತುಂಬಿದ 3 ವರ್ಷಗಳ ನಂತರ ತಾತ್ಕಾಲಿಕವಾಗಿ  
ಗುನ್ನತೀಕರಿಸಿದ 53 ಹುದ್ದೆಗಳನ್ನು ವೇತನ ಶ್ರೇಣಿ  
ರೂ. 2050-3500ಕ್ಕೆ ಗುನ್ನತೀಕರಿಸಿ ಅವುಗಳನ್ನು ಪೂರ್ಣತೆ  
ಆದ ಸಹಾಯಕರು ಎಂದು ಪದನಾಮಗೊಳಿಸತಕ್ಕಮಟ್ಟಿನ.  
ಇವರಲ್ಲಿ 27 ಹುದ್ದೆಗಳನ್ನು ಬಾಯಂ ಅಗಿ ಮತ್ತು 26  
ಹುದ್ದೆಗಳನ್ನು ತಾತ್ಕಾಲಿಕವಾಗಿ ಗುನ್ನತೀಕರಿಸತಕ್ಕಮಟ್ಟಿನ.
- (ಇ) ಮೇಲೆ (ಆ) ದಲ್ಲಿ ಗುನ್ನತೀಕರಿಸಿದ ಹುದ್ದೆಗಳನ್ನು ಮಾರಬ  
ಬಾರಿಗೆ ತುಂಬಿದ 3 ವರ್ಷಗಳ ನಂತರ, 26 ತಾತ್ಕಾಲಿಕ  
ಹುದ್ದೆಗಳನ್ನು ವೇತನ ಶ್ರೇಣಿ ರೂ. 2375-4450ಕ್ಕೆ  
ಗುನ್ನತೀಕರಿಸಿ "ಆದ ಸಹಾಯಕ-2" ಎಂದು  
ಪದನಾಮಗೊಳಿಸತಕ್ಕಮಟ್ಟಿನ. ಈ 26 ಹುದ್ದೆಗಳಲ್ಲಿ 17  
ಹುದ್ದೆಗಳನ್ನು ಬಾಯಂ ಅಗಿ ಮತ್ತು 9 ಅನ್ನು  
ತಾತ್ಕಾಲಿಕವಾಗಿ ಗುನ್ನತೀಕರಿಸತಕ್ಕಮಟ್ಟಿನ.

- 14 -

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(ಈ) ಮೇಲೆ (ಇ) ನಲ್ಲಿ ಗುನ್ನತೀಕರಿಸಿದ ಹುದ್ದೆಗಳನ್ನು, ಮಾದರಿ ಬಾರಿಗ ತುಂಬಿದ 3 ವರ್ಷಗಳ ನಂತರ ತಾತ್ಕಾಲಿಕವಾಗಿ ಗುನ್ನತೀಕರಿಸಿದ 9 ಹುದ್ದೆಗಳನ್ನು ವೇತನ ಶ್ರೇಣಿ ರೂ. 3825-5825ಕ್ಕೆ ಗುನ್ನತೀಕರಿಸಿ, "ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿ-ದರ್ಜೆ-1" ಎಂದು ಪದನಾಮಗೊಳಿಸತಕ್ಕದ್ದು. ಈ ಹುದ್ದೆಗಳನ್ನು ಬಾಯಂ ಅಗಿ ಗುನ್ನತೀಕರಿಸತಕ್ಕದ್ದು.

3. ಈ ಗುನ್ನತೀಕರಣದಿಂದಾಗಿ ಶೀಘ್ರಬೆಳಗಾರರು : ಹರಿಯ ಶೀಘ್ರಬೆಳಗಾರರು : ಪತ್ರಾಂಶಿತ ಆಪ್ತ ಸಹಾಯಕರು : ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿ-ದರ್ಜೆ-2 : ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿ-ದರ್ಜೆ-1 ಅವರ ಅನುಪಾತ 35:6:3:2:1 ಆಗುತ್ತದೆ. ಇದಾದ ನಂತರ ಈ ಪ್ರತೀಕ ಟ್ಟಿ ಮಾರ್ಗದ ವ್ಯವಸ್ಥೆಗಳು ವ್ಯವಸ್ಥೆ ಬಲವನ್ನು ಹೆಚ್ಚಿಸದೇಕಾದರೂ ಇದೇ ಅನುಪಾತದಲ್ಲಿ ಜಾರಿಗೊಳಿಸತಕ್ಕದ್ದು.

4. ಈ ಅದೇ ಶಕ್ತಿ ಅರ್ಥಿಕ ಇಲಾಖೆಯ ಸಹಮತಿಯನ್ನು, ಅನಧಿಕೃತ ಟಪ್ಪೆ ಸಂಖ್ಯೆ: ಆಇ 2925:ವಜ್ರ-5:95, ದಿನಾಂಕ: 19-1-1996 ರಲ್ಲಿ ಪರಿಶೀಲಿಸಲಾಗಿದೆ.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆದೇಶಾನುಸಾರ ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ,

ಪ್ರತಿಪಕ್ಷ ಸಚಿವರು  
(ಬಿ.ಎಂ.ರಾಜ್‌ಗೌಡ)  
ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ-3,  
ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣ ಇಲಾಖೆ  
(ನೇಪಾ ನಿಯಮಗಳು).

- 1) ಮಹಾಲೇಖಪಾಲರು, (ಲೆಕ್ಕಪತ್ರಗಳು) ಕರ್ನಾಟಕ ಬೆಂಗಳೂರು
- 2) ಕಾರ್ಯದರ್ಶಿ, ಕರ್ನಾಟಕ ಲೋಕ ಸೇವಾ ಅಧಿಕಾರಿ, ಪಾರ್ಲಿಮೆಂಟ್, ಬೆಂಗಳೂರು
- 3) ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಬೆಂಗಳೂರು.
- 4) ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಗಳು,
- 5) ಎಲ್ಲಾ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು, ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸ್ಥಳೀಯ,
- 6) ಎಲ್ಲಾ ಕಾರ್ಯದರ್ಶಿಗಳು, ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸ್ಥಳೀಯ,
- 7) ಸುವ ಸಂಪುಟ ಶಾಖೆ (ವಿವರಣೆ ಸಂಖ್ಯೆ : 626 : 96)
- 8) ಸಂಸದೀಯ ವ್ಯವಹಾರಗಳು ಮತ್ತು ಶಾಸನ ರಚನಾ ಇಲಾಖೆ,
- 9) ಆರ್ಥಿಕ ಇಲಾಖೆ (ವಜ್ರ-5)
- 10) ಹೆಚ್ಚುವರಿ ಪ್ರತಿ : ರಕ್ಷಕರು



06A

ಸಂಖ್ಯೆ/ಕೆಎಂಎಂ/ಸಿಬ್ಬಂದಿ/1/128/07-08

95A

ನಿರ್ದೇಶಕರವರ ಕಛೇರಿ,  
ಕಿದ್ದಾಯಿ ಸ್ಮಾರಕ ಗಂಧಿ ಸಂಸ್ಥೆ,  
ಡಾ:ಎಂ.ಹೆಚ್.ಮರಿಗೌಡ ರಸ್ತೆ,  
ಬೆಂಗಳೂರು-29.  
ದಿನಾಂಕ:19-08-08,

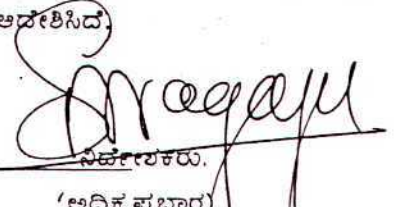
ಅಧೀಕ್ಷಕ ಪ್ರಾಪನಾ ಪತ್ರ

ವಿಷಯ: ಹಿರಿಯ ಮತ್ತು ಕಿರಿಯ ಪ್ರಯೋಗಶಾಲಾ ತಂತ್ರಜ್ಞರ ಹುದ್ದೆಗಳನ್ನು ಹಿರಿಯ ಹಾಗೂ ಕಿರಿಯ ವೈದ್ಯಕೀಯ ಪ್ರಯೋಗಶಾಲಾ ಟೆಕ್ನಾಲಜಿಸ್ಟ್ ಎಂದು ಮರು ಪದನಾಮ ಮಾಡುವ ಬಗ್ಗೆ.

- ಉಲ್ಲೇಖ: 1. ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ/ಆಕುಕ/287/ಸಿಜಿಇ/05,ಬೆಂಗಳೂರು,  
ದಿನಾಂಕ: 27-9-2005,  
2. ದಿನಾಂಕ: 16-6-2007ರ ಮನವಿ ಪತ್ರ.

ಕಿದ್ದಾಯಿ ಸ್ಮಾರಕ ಗಂಧಿ ಸಂಸ್ಥೆ, ಬೆಂಗಳೂರು, ಇಲ್ಲಿ ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಪ್ರಯೋಗಶಾಲಾ ತಂತ್ರಜ್ಞರು ಇವರು ಮನವಿಯನ್ನು ಸಲ್ಲಿಸಿ ದಿನಾಂಕ: 27-9-2005ರ ಸರ್ಕಾರದ ಆದೇಶದಂತೆ ಹಿರಿಯ/ಕಿರಿಯ ಪ್ರಯೋಗಶಾಲಾ ತಂತ್ರಜ್ಞರ ಹುದ್ದೆಯ ಪದನಾಮವನ್ನು ಹಿರಿಯ ವೈದ್ಯಕೀಯ ಪ್ರಯೋಗ ಶಾಲಾ ಟೆಕ್ನಾಲಜಿಸ್ಟ್ ಮತ್ತು ಕಿರಿಯ ವೈದ್ಯಕೀಯ ಪ್ರಯೋಗಶಾಲಾ ಟೆಕ್ನಾಲಜಿಸ್ಟ್ ಎಂದು ಪದನಾಮ ಬದಲಾವಣೆ ಮಾಡುವಂತೆ ಕೋರಿರುತ್ತಾರೆ.

ಮನವಿಯನ್ನು ಪರಿಶೀಲಿಸಲಾಯಿತು, ಕಿದ್ದಾಯಿ ಸ್ಮಾರಕ ಗಂಧಿ ಸಂಸ್ಥೆಯಲ್ಲಿ ಇರುವ ಹಿರಿಯ ಪ್ರಯೋಗಶಾಲಾ ತಂತ್ರಜ್ಞರು ಮತ್ತು ಕಿರಿಯ ಪ್ರಯೋಗಶಾಲಾ ತಂತ್ರಜ್ಞರುಗಳ ಹುದ್ದೆಗಳಿಗೆ ನಿಗದಿಪಡಿಸಿರುವ ವೇತನ ಶ್ರೇಣಿ ಕ್ರಮವಾಗಿ ರೂ. 8000-14800 ಮತ್ತು ರೂ. 7275-13350 ರಲ್ಲಿ ಯಾವುದೇ ವ್ಯತ್ಯಾಸ ವಿಲ್ಲದೆ ಹಾಗೂ ಮುಂದೆ ಹೆಚ್ಚಿನ ವೇತನ ಶ್ರೇಣಿಯನ್ನು ನೀಡಬೇಕೆಂದು ಕೋರಿ ಪ್ರಸ್ತಾವನೆಯನ್ನು/ ಮನವಿಯನ್ನು ಸಲ್ಲಿಸಕೂಡದೆಂಬ ಪರತ್ತಿಗೊಳಪಟ್ಟು ಹಾಗೂ ಯಾವುದೇ ಆರ್ಥಿಕ ಸೌಲಭ್ಯವಿಲ್ಲದೆ ಹಿರಿಯ ಪ್ರಯೋಗಶಾಲಾ ತಂತ್ರಜ್ಞರು ಮತ್ತು ಕಿರಿಯ ಪ್ರಯೋಗಶಾಲಾ ತಂತ್ರಜ್ಞರುಗಳ ಪದನಾಮವನ್ನು ಹಿರಿಯ ವೈದ್ಯಕೀಯ ಪ್ರಯೋಗಶಾಲಾ ಟೆಕ್ನಾಲಜಿಸ್ಟ್ ಮತ್ತು ಕಿರಿಯ ವೈದ್ಯಕೀಯ ಪ್ರಯೋಗಶಾಲಾ ಟೆಕ್ನಾಲಜಿಸ್ಟ್ ಎಂದು ಮರು ಪದನಾಮಗೊಳಿಸಿ ಈ ತಕ್ಷಣದಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಆದೇಶಿಸಿದೆ.

  
ನಿರ್ದೇಶಕರು.  
(ಅಧಿಕ ಪ್ರಭಾರ)

ಪ್ರತಿಗಳು:

- 1) ಎಲ್ಲಾ ಇಲಾಖಾ/ಘಟಕ ಮುಖ್ಯಸ್ಥರುಗಳಿಗೆ,
- 2) ವೈದ್ಯಕೀಯ ಅಧೀಕ್ಷಕರು
- 3) ನಿವಾಸಿ ವೈದ್ಯಾಧಿಕಾರಿ
- 4) ಮುಖ್ಯ ಆಡಳಿತಾಧಿಕಾರಿ
- 5) ಆರ್ಥಿಕ ಸಲಹೆಗಾರರು,
- 6) ಸಮಾಜ ಕಲ್ಯಾಣ ಅಧಿಕಾರಿ,
- 7) ಸಾರ್ವಜನಿಕ ಸಂಪರ್ಕಾಧಿಕಾರಿ,
- 8) ನಿರ್ದೇಶಕರ ಆಪ್ತ ಶಾಖೆ,
- 9) ಅಧೀಕ್ಷಕರು, ಲೆಕ್ಕಪತ್ರ,
- 10) ಕಛೇರಿ ಪ್ರತಿ.

ಅ.

ವಿರೋಧಕರು, ಶಿಕ್ಷಾರ್ಥಿ ಸ್ವಾರ್ಥ ಗಂಧಿ ಸಂಸ್ಥೆ, ಬೆಂಗಳೂರು ಇವರ ನಡಾವಳಿಗಳು

ವಿಷಯ: ಮೆಡಿಕಲ್ ರೆಕಾರ್ಡ್ ಟೆಕ್ನಿಷಿಯನ್ ಹುದ್ದೆಯನ್ನು ಪೂರೈಸುವ ಮತ್ತು ನೇಮಕಾತಿ

ನಿಯಮಾಂಶ ತಿದ್ದುಪಡಿ ಮಾಡುವ ಬಗ್ಗೆ.

ಉಲ್ಲೇಖ: ಗೌರವ ಸಮಿತಿಯ ದಿನಾಂಕ: 29-12-08ರ ನಡಾವಳಿ.

ಪ್ರಸ್ತಾವನೆ:

ಮೆಡಿಕಲ್ ರೆಕಾರ್ಡ್ ಟೆಕ್ನಿಷಿಯನ್ ಹುದ್ದೆಯನ್ನು ಪ್ರಸ್ತುತ ಇವರು ಪೂರೈಸುವ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮದಲ್ಲಿ ನೇರ ನೇಮಕಾತಿಯಿಂದ ಮಾತ್ರ ಭರ್ತಿ ಮಾಡಲು ಅವಕಾಶವಿರುತ್ತದೆ. ಮೆಡಿಕಲ್ ರೆಕಾರ್ಡ್ ಟೆಕ್ನಿಷಿಯನ್ ಟ್ರೈನಿಂಗ್ ಹೊಂದಿರುವ ಸಂಸ್ಥೆಯ ಪರಿಣಿತ ಸಿಬ್ಬಂದಿಗಳಿಂದ ಮೆಡಿಕಲ್ ರೆಕಾರ್ಡ್ ಟೆಕ್ನಿಷಿಯನ್ ಹುದ್ದೆಯನ್ನು ಮುಂಬಡ್ತಿ ಮಾಡುವ ಭರ್ತಿ ಮಾಡಲು ಪೂರೈಸುವ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಾಂಶ ತಿದ್ದುಪಡಿ ಮಾಡಲು ದಿನಾಂಕ: 29-12-08 ರಂದು ನಡೆದ ಗೌರವ ಸಮಿತಿಯ ಮುಂದೆ ಪ್ರಸ್ತಾವನೆ ಮಂಡಿಸಲಾಗಿತ್ತು. ಗೌರವ ಸಮಿತಿಯು ಪೂರೈಸುವ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮ ತಿದ್ದುಪಡಿ ಮಾಡಲು ಅನುಮೋದಿಸಿರುತ್ತದೆ.

ಆದೇಶ ಸಂಖ್ಯೆ/ಕೆಎಂಎಲ್/ಸಿಬ್ಬಂದಿ/1/116/07-08, ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 11-3-09

ಈ ಮೇಲಿನ ಕಾರಣದಿಂದಾಗಿ ಗೌರವ ಸಮಿತಿಯ ಅನುಮೋದನೆ ಮೇರೆಗೆ ಈ ಕೆಳಕಂಡಂತೆ ಮೆಡಿಕಲ್ ರೆಕಾರ್ಡ್ ಟೆಕ್ನಿಷಿಯನ್ ಹುದ್ದೆಗೆ ಪೂರೈಸುವ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಾಂಶ ತಿದ್ದುಪಡಿ ಮಾಡಿ ಅಧೀನಿಸಲಾಗಿದೆ.

Category of Post	Method of Recruitment	Minimum Qualification & Experience
Medical Records Technician	By Direct Recruitment: 50% And By Promotion-50% of the post of Medical Records Technician from the cadre of FDA, if no suitable candidate is	For Direct Recruitment Must have passed PUC examination or equivalent of any University/Board established by Law in India. Must be a holder of Certificate in training for Medical Records



	<p>available then from the cadre of SDA.</p> <p>Note: Seniority in the different cadres shall be decided taking into consideration the scales of pay of posts in the order of preference as mentioned above, where there are more than one cadre carrying the same pay scale of pay, the seniority shall be determined based on the length of service in the respective cadre.</p>	<p>Technician granted by the Christian Medical College, Vellore or equivalent qualification from any recognized Institutions.</p> <p>Must have passed Certified Course in Computer Applications or equivalent qualifications.</p> <p><u>For Promotion</u></p> <p>Must be a holder of a Certificate of Training for Medical records Technician issued by Bangalore Medical College, Bangalore or Christian Medical Hospital, Vellore or Safderjung Hospital, New Delhi or equivalent qualification from any recognized Institutions.</p>
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ಈ ಆದೇಶವು ಈ ತಕ್ಷಣದಿಂದಲೇ ಜಾರಿಗೆ ಬರುತ್ತದೆ.

ವಿರೋಚಕರು(ಆರೋಗ್ಯ ಪ್ರಭಾರ)

ಪ್ರತಿನಿಧಿಗಳು:

- 1) ಪ್ರಾಧಿಕಾರಿ ಅಧೀಕ್ಷಕರು,
- 2) ಮುಖ್ಯ ಆರೋಗ್ಯಾಧಿಕಾರಿಗಳು,
- 3) ಆರೋಗ್ಯ ಸಲಹೆಗಾರರು,
- 4) ಎಲ್ಲಾ ಇಲಾಖಾ ಮುಖ್ಯಸ್ಥರು,
- 5) ವಿರೋಚಕರ ಅಪ್ಪ ಕಾರ್ಯ,
- 6) ಕಛೇರಿ ಪ್ರತಿ.

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85

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE 560 029

EXTRACT OF THE PROCEEDINGS OF THE FORTYFIRST GOVERNING COUNCIL MEETING OF THE INSTITUTE HELD ON 29<sup>TH</sup> DECEMBER 2008 AT 3.00 PM AT THE SEMINAR HALL OF THE INSTITUTE

ITEM 10 : AMENDMENT TO C & R RULES FOR THE POST OF MEDICAL RECORDS TECHNICIAN BY PROMOTION:

(98A)

The Governing Council approved proposed Amendment to C & R Rules for the post of Medical Records Technician as follows:

Category of Post	Method of Recruitment	Minimum Qualification & Experience
Medical Records Technician	By Direct Recruitment : 50% And By Promotion – 50% of the post of Medical Records technician from the cadre of FDA, if no suitable candidate is available then from the cadre of SDA.  Note : Seniority in the different cadres shall be decided taking into consideration the scales of pay of posts in the order of preference as mentioned above, where there are more than one cadre carrying the same pay scale of pay, the seniority shall be determined based on the length of service in the respective cadre	<u>For Direct Recruitment</u> Must have passed PUC examination or equivalent of any University/Board established by Law in India.  Must be a holder of Certificate in training for Medical Records Technician granted by the Christian Medical College, Vellore or equivalent qualification from any recognized Institutions.  Must have passed Certified Course in Computer Applications or equivalent qualifications.  <u>For Promotion</u> Must be a holder of a Certificate of Training for Medical records Technician issued by Bangalore Medical College, Bangalore or Christian Medical Hospital, Vellore or Safderjung Hospital, New Delhi or equivalent qualification from any recognized Institutions.

Sd/-  
(RAMACHANDRA GOWDA)  
Hon'ble Minister for Medical Education  
Government of Karnataka & Chairman  
Governing Council, KMIO

// TRUE COPY //

  
CHIEF ADMINISTRATIVE OFFICER

No. KMIO/EST/1/5/2005-06

Office of the Director,  
Kidwai Memorial Institute of  
Oncology, Dr.M.H.Marigowda  
Road, Bangalore-560029.  
Date: 4, August 2009.

83  
(97A)

OFFICIAL MEMORANDUM

Sub: Redesignation of Posts of 'X-Ray Technicians',  
Radioographers, Chief Radioographers and  
Chief X-Ray Technicians In KMIO - reg.

Ref: 1 Letter No.HOD/RT/KMIO dt.22-10-05 and 7-4-06,  
2. Representation dt.20-3-06 of staff of X-ray Department,  
3. Letter AERB/RSD/RT/KT-015/05, dt.13-10-05 of AERB,  
Radiological Safety Division, Mumbai-400094.  
4. AERB Safety Code No.SC/MED-1 Appendix-IV,  
5. Proceedings of the meeting of the GC held on 9-5-06.

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The Institute is having the following cadre of posts.

Sl. No.	Post Name	No. of Posts
01	X-Ray Technician	22 Posts
✓ 02	Radiographer	5 Posts
03	Chief Radiographer	2 Posts

The qualifications to these posts are as prescribed by AERB regulations are as follows :

- 1) 10+2 or equivalent examination passed with Science subjects from a recognized Board.
- 2) 2 years Therapy Radiographers Course or equivalent passed from any recognized Institutions with Infield training to a minimum of

5 years experience in the operation and use of Telegamma Therapy equivalent in a well equipped Radiotherapy department. and

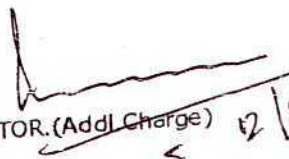
- 3) Desirable : A certification from the Competent Authority for the Safe handling of Telegamma Therapy equipment.

In view of the AERB regulations and on the recommendations of Head of the Department of Radiotherapy, it is found necessary to redesignate the above No. KMIO/EST/1/5/2005-06 mentioned posts as per AERB code and the proposal was placed before Governing Council. The Governing Council at its meeting held on 09-05-06 has accorded approval for REDESIGNATION of the above posts without any Financial Implications.

Accordingly, the following posts are Redesignated in the same pay scale as indicated below :

Sl N.	Present Designation	Changed Designation
1	X-Ray Technician	Radiotherapy Technologist
2	Radiographer	Senior Radiotherapy Technologist
3	Chief Radiographer	Chief Radiotherapy Technologist

This order shall be deemed to have come into force with effect from 09-05-2006 without any Financial Commitment.

  
DIRECTOR. (Addl Charge) 12/8

Copy To :

1. Medical Superintendent, KMIO, Bangalore.
2. Chief Administrative Officer/Financial Adviser/Resident Medical Officer.
3. All the Heads of the Departments/Units.
4. Accounts.



PROCEEDINGS OF THE DIRECTOR, KIDWAI MEMORIAL

INSTITUTE OF ONCOLOGY, BANGALORE.

Sub:- Change of Designation.

- Ref:- 1. Proceedings of the meeting  
of the Grievances Cell held  
held on 20.12.91, 25.4.92  
and 8.5.92.
2. Proceedings of the Sub-Committee  
of the Finance Committee held on  
1.3.1993.
3. Proceedings of the Finance  
Committee held on 24.3.1994.
4. Proceedings of the Governing  
Council Meeting held on 4.7.1994.

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PREAMBLE:

The Grievances Cell at its Meetings held on the  
above-dates has recommended the proposal of change of  
designation of the following Staff of the Institute  
for acceptance.

Present Designation

Proposed Designation

Social Investigators	Assistant Social Scientist
Statistical Assistants	Assistant Social Scientist (Statistical)
Field Worker (Medical Social)	Assistant Social Scientist (Field)
Research Assistants	Assistant Research Scientist.

The Sub-Committee of the Finance Committee at its  
Meeting held on 1.3.1993 has recommended for acceptance  
of the proposal for change of designation as stated  
above subject to the condition that there should not  
be any monetary commitment on the part of the Institute  
in future consequent to the change of designation to be  
adopted. The recommendations were placed before the  
Finance Committee at its meeting held on 24th March 1994.

Finance Committee approved the decision taken by the Sub-Committee. Subsequently the decision of Finance Committee was placed before the Governing Council. The Governing Council at its meeting held on 4.7.1994 approved the decision of the Finance Committee in this regard. Hence the order.

ORDER NO. KMIO/EST(1)/79/94, DATED: 24.8.1994.

In the circumstances stated above sanction is accorded for change of designation of the following staff of the Institute with effect from the date of this order without any monetary commitment on the part of the Institute in future, consequent to the change of designation.

<u>Existing Designation</u>	<u>Proposed &amp; Changed Designation</u>
Social Investigators	Assistant Social Scientists
Statistical Assistant	Assistant Social Scientists (Statistical)
Field Worker (Medico Social)	Assistant Social Scientist (Field)
Research Assistants	Assistant Research Scientists.

*Anantha S.*  
DIRECTOR. 23/8/94

TO

1. The Medical Superintendent
2. The Chief Administrative Officer
3. The Financial Adviser
4. All Heads Depts/Units for information & to circulate among the above staff working under their control in the concerned Departments.

PROCEEDINGS OF THE DIRECTOR, KIDWAI MEMORIAL  
INSTITUTE OF ONCOLOGY, BANGALORE.

Sub:- Change of Designation.

Ref:- 1. Proceedings of the meeting  
of the Grievances Cell held  
held on 20.12.91, 25.4.92  
and 8.5.92.

2. Proceedings of the Sub-Committee  
of the Finance Committee held on  
1.3.1993.

3. Proceedings of the Finance  
Committee held on 24.3.1994.

4. Proceedings of the Governing  
Council Meeting held on 4.7.1994.

\*\*\*\*\*

PREAMBLE:

The Grievances Cell at its Meetings held on the  
above-dates has recommended the proposal of change of  
designation of the following Staff of the Institute  
for acceptance.

Present Designation

Proposed Designation

Social Investigators

Assistant Social Scientist

Statistical Assistants

Assistant Social Scientist  
(Statistical)

Field Worker

Assistant Social Scientist  
(Field)

(Medical Social)

Research Assistants

Assistant Research Scientist.

The Sub-Committee of the Finance Committee at its  
Meeting held on 1.3.1993 has recommended for acceptance  
of the proposal for change of designation as stated  
above subject to the condition that there should not  
be any monetary commitment on the part of the Institute  
in future consequent to the change of designation to be  
adopted. The recommendations were placed before the  
Finance Committee at its meeting held on 24th March 1994.



Finance Committee approved the decision taken by the Sub-Committee. Subsequently the decision of Finance Committee was placed before the Governing Council. The Governing Council at its meeting held on 4.7.1994 approved the decision of the Finance Committee in this regard. Hence the order.

ORDER NO. KMIO/EST(1)/79/94, DATED: 24.8.1994:

In the circumstances stated above sanction is accorded for change of designation of the following staff of the Institute with effect from the date of this order without any monetary commitment on the part of the Institute in future, consequent to the change of designation.

<u>Existing Designation</u>	<u>Proposed &amp; Changed Designation</u>
Social Investigators	Assistant Social Scientists
Statistical Assistant	Assistant Social Scientists (Statistical)
Field Worker (Medico Social)	Assistant Social Scientist (Field)
Research Assistants	Assistant Research Scientists.

TO

*Anantha S.*  
DIRECTOR. 23/8/94

Sub: Upgradation and change of designation of Junior Engineer in the Pay Scale of Rs. 1720-3170 to that of Assistant Engineer carrying pay scale of Rs. 1900-3650 i.e., Rs. 2050-3950 in the Revised Pay Rules 1994

Ref: Proceedings of Governing Council Meeting held on 04.07.1994.

**PREAMBLE:** The following officials working in this Institute as Junior Engineer have represented that their post be upgraded and redesignated as Assistant Engineer in the Pay Scale of Rs. 1900-3650 on par with the Government pay scale (prevailing pay scales) of Assistant Engineer of KPWD of Government of Karnataka.

1. Shri. S.N. Gopal
2. Shri. C.L. Babu Reddy
3. Shri. K. Mohan Kumar

The proposal was placed before Finance Committee. The Finance Committee has recommended the proposal to Governing Council. The Governing Council of the Institute at its Annual General Body Meeting held on 04.07.1994 approved the recommendations of the Finance Committee for upgradation and change of designation of Junior Engineer to that of Assistant Engineer in the pay scale of Rs. 1900-3650 i.e., Rs. 2050-3950 in the Revised Pay Rule 1994. Hence the order.

ORDER NO. KMIO/EST-5/521/94 DATED: 06.09.1994

In the circumstances indicated in the Preamble above sanction is accorded for the upgradation and change of designation of the post of Junior Engineer in the Pay Scale of Rs.1720-3170 to that of Assistant Engineer in the Pay Scale of Rs. 1900-3650 i.e., Rs. 2050-3950 in the Revised Pay Rule 1994 on par with Government Pay Scale in the Department of Karnataka Public Works, Government of Karnataka.

The above order will come into force with immediate effect.

*Amritha N.*  
DIRECTOR 5/9/94

To

1. The Concerned Officials, KMIO
2. The Medical Superintendent, KMIO
3. All Heads of Departments/Units, KMIO
4. The Chief Administrative Officer, KMIO
5. The Financial Adviser, KMIO
6. The Resident Medical Officer, KMIO
7. The Blood Bank Officer, KMIO
8. The Nursing Superintendent, Grade-I I/C, KMIO
9. P.A. to Director, KMIO
10. Office Copy

*[Handwritten signature]*

No. KMIO/EST/1/5/2005-06

Office of the Director,  
Kidwai Memorial Institute of  
Oncology, Dr. M. H. Marigowda  
Road, Bangalore-560029.  
Date: 4, August 2009.

OFFICIAL MEMORANDUM

67A

Sub: Redesignation of Posts of 'X-Ray Technicians',  
Radioographers, Chief Radiographers and  
Chief X-Ray Technicians in KMIO - reg.

- Ref: 1 Letter No.HOD/RT/KMIO dt.22-10-05 and 7-4-06,  
2. Representation dt.20-3-06 of staff of X-ray Department,  
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5 years experience in the operation and use of Telegamma Therapy equivalent in a well equipped Radiotherapy department.

- 3) Desirable : A certification from the Competent Authority for the Safe handling of Telegamma Therapy equipment.

In view of the AERB regulations and on the recommendations of Head of the Department of Radiotherapy, it is found necessary to redesignate the above No. KMIO/EST/1/5/2005-06 mentioned posts as per AERB code and the proposal was placed before Governing Council. The Governing Council at its meeting held on 09-05-06 has accorded approval for **REDESIGNATION** of the above posts without any Financial Implications.

Accordingly, the following posts are Redesignated in the same pay scale as indicated below ;

Sl N.	Present Designation	Changed Designation
1	X-Ray Technician	Radiotherapy Technologist
2	Radiographer	Senior Radiotherapy Technologist
3	Chief Radiographer	Chief Radiotherapy Technologist

This order shall be deemed to have come into force with effect from 09-05-2006 without any Financial Commitment.



60A

**OFFICIAL MEMORANDUM**

Sub: Amendment to Cadre and Recruitment Rules  
to the post of Nuclear Medicine Technologist  
Ref: Proceedings of GC dt :4.7.2007

\*\*\*

The existing Cadre and Recruitment Rules for filling up of post of Nuclear Medicine Technologist is by means of Direct Recruitment is as follows;

Category of post	Mode of filling up of post	Minimum qualification
Nuclear Medicine Technologist  Rs. 6000 - 11200	Direct recruitment	a) Degree in Science of any recognised University established by Law in India; b) Diploma (DMRIT) from BARC or any equivalent qualification c) Preference will be given to candidates with experience in Oncology/academic and professional attainments

Graduate Laboratory Technician were given representation requesting filling up the said post by promotion by amending the existing C & R rules.

The proposal was placed before FC meeting held on 4.6.2007 and GC dt:4.7.2007. The Governing Council has accorded its approval.

Accordingly, the existing Cadre and Recruitment Rules for filling up of post of Nuclear Medicine Technologist is substituted with the following amendments.

32

Category of post	Mode of filling up of post	Minimum qualification
Nuclear Medicine Technologist Rs. 6000 - 11200	By promotion	By promotion by seniority from among Graduate Laboratory Technicians who have put in 20 years of service in the lower post possessing Diploma in DMRIT from BARC/any equivalent qualification

This Order is come into force with immediate effect.

- Copy to
1. Medical Superintendent
  2. Administrative Officer
  3. Financial Adviser
  4. All the HOD/Units
  5. Office copy

  
DIRECTOR

  
22/2/2011



KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, HOSUR ROAD, BANGALORE-29,

CADRE AND RECRUITMENT RULES

Sl. No.	Category of Post	Mode of Recruitment	Minimum Qualification & Experience
01	Assistant Medical Record Officer/ Medical Record Supervisor Pay Scale 4575-8400	By Promotion from the Cadre of Medical Record Technician	Must have put in not less than 5 years service in the cadre of Medical Record Technician

CHIEF ADMINISTRATIVE OFFICER

52  
KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE 560 029

59A  
EXTRACT OF THE PROCEEDINGS OF THE FORTYFIRST GOVERNING COUNCIL MEETING OF THE INSTITUTE HELD ON 29<sup>TH</sup> DECEMBER 2008 AT 3.00 PM AT THE SEMINAR HALL OF THE INSTITUTE

ITEM 11: RATIFICATION OF AMENDMENT TO C & R RULES FOR THE POST OF MEDICAL RECORDS OFFICER:

The Governing Council ratified the Amended C & R Rules as follows and also ratified promotion of Shri. Rajanna, Asst. Medical Records Officer to the post of Medical Records Officer and Shri M J Ruben Mansfield, Medical Record Technician to the post of Asst. Medical Records Officer.

Category of Post	Method of Recruitment	Minimum Qualification & Experience
Medical Records Officer	By Promotion – 50% and By Direct Recruitment – 50%	<u>For Promotion:</u> Must have put in not less than four year of service in the cadre of Asst. Medical Records Officer.  <u>For Direct Recruitment:</u> Should be a holder of Degree or equivalent qualification.  Must be a holder of certificate in training for Medical Record Technician granted by the Christian Medical College, Vellore or equivalent qualification.  Should have a 4 years of service as Asst. Medical Records Officer or Medical Record Technician.  Must have passed Certificate Course in Computer Applications or equivalent qualifications.

Sd/-  
(RAMACHANDRA GOWDA)  
Hon'ble Minister for Medical Education  
Government of Karnataka & Chairman  
Governing Council, KMIO

// TRUE COPY //

CHIEF ADMINISTRATIVE OFFICER

Dated: October 14, 1993.

57A

OFFICIAL MEMORANDUMSub: Amendment to C&R Rules for the post of  
Cytotechnologist in K.M.I.O, Bangalore

\* \* \* \*

The Institute has felt a need to amend the existing C&R rules for the post of Cytotechnologist.

Hence pending approval by the Governing Council, the existing C&R rules for the post of Cytotechnologist, the following shall be substituted.

Category of Post	Method of Recruitment	Minimum qualification and Experience
Cytotechnologist	By Direct Recruitment	<p>(a) Should possess B.Sc.or M.Sc. degree with ICMR fellowship (training in Cytology)/ Certificate of having passed Cytotechnologist's examination conducted by ICMR with one year experience in Cytology .</p> <p>OR</p> <p>(b) Should possess B.Sc. Medical Technology degree with experience in Cytology for 3 years.</p> <p>OR</p> <p>(c) Cytotechnician with ICMR fellowship (training in Cytology) and should have certificate of having passed Cytotechnologist's examination conducted by ICMR with experience in Cytology for 1 year.</p>

This amendment shall come into force with immediate effect.

*Anantha N.*  
DIRECTOR 13/10/93

To

1. The Medical Superintendent
2. The Chief Administrative Officer
3. The Financial Adviser
4. The Prof. & Head, Dept. of Pathology
5. EST Superintendent
6. P.A to Director
7. EST (1), (3) & (5)
8. Office copy



Sub: Creation of post of Resident Surgeons  
for various Departments.

Ref: 1. Order No.KMIO/EST/2/130/98 dt. 10.07.1998  
2. Order No.KMIO/EST/2/5/00-01dt. 13.02.2001

PREAMBLE:

The Governing Council of the Institute in their meeting held on 29.07.1986, 30.06.1984, 23.01.1987, 11.06.1998 have accorded their approval for the creation of 42 Resident Surgeons in the Institute. In addition 12 posts of Resident Surgeons were created vide order under reference (2), These Resident Surgeons have been paid remuneration as follows:-

- (a) M.B.B.S. Degree Holder - Rs. 5,000-00
- (b) Post Graduate Degree Holder -Rs. 6,000-00

The Financial viability of the Institute has been decreased considerably due to decision of the Government to cut the annual allocation of the funds to the Institute. Therefore, it was decided to decrease the number of Resident posts existing in the Institute. Hence the order.

NO. KMIO/EST/2/5/2000-01

BANGALORE, DATED THE 9TH FEBRUARY 2004

In view of the reasons explained above, the total sanctioned posts of Resident Surgeons is reduced to 34. They will be paid consolidated remuneration of Rs. 5,000-00 and Rs. 6,000-00 to M.B.B.S., Degree Holders and Post Graduate Degree Holders respectively. The allocation of posts Department wise will be as follows:-

Sl. No.	Name of the Department	No. of Posts
01.	Surgery	9
02.	Radiotherapy	6
03.	Medical	4
04.	Oral Surgery	1
05.	Head and Neck	2
06.	Anaesthesiology	2
07.	Nuclear Medicine	2
08.	Paediatrics	2
09.	Gynaecology	2
10.	Radio Diagnosis	2
11.	G.D.D.	2

The incumbants will be posted for a period of 6 months only. These posts are temporary posts and the incumbents will be terminated from the temporary service without giving notice. These posts do not carry time scale of pay. The claims for regularisation of service will not be considered.

DIRECTOR

Copy to:

1. All Head of the Department/Units
2. Medical Superintendent
3. Resident Medical Officer
4. Financial Adviser
5. Accounts Section
6. P.A. to Director
7. Establishment Section - I
8. Office copy

Dated: 24, October 1991

OFFICIAL MEMORANDUM

52 A

Sub: C & R Rules for the Posts in  
Computer Wing, KIMIO.

Ref: Order No. KMIO/EST-1/112/91  
Dated: 24.10.1991.

By the order cited above, the undermentioned new posts  
have been created in the Computer Wing of this Institute:

Systems Manager (Pay Scale Rs.2450-4190)	: One Post
Senior Programmer (Pay Scale Rs.2200-4070)	: One Post
Junior Programmer (Pay Scale Rs.1900-3650)	: One Post
Data-Entry Operator (Pay Scale Rs. 960-1760)	: Three Post

Pending approval by the Governing Council, the C & R  
Rules for the above posts shall be as indicated in the Annex  
to this Official Memorandum and they shall come into force  
from the date of this Official Memorandum.

*franklin N.*  
DIRECTOR 24/10/91  
19/10

To

1. All the Heads of Departments/Units, KIMIO
2. The Medical Superintendent, KIMIO
3. Resident Medical Officer, KIMIO
4. Chief Administrative Officer, KIMIO
5. Financial Adviser, KIMIO
6. Administrative Officer, KIMIO
7. Finance Officer, KIMIO, 7(a) Shri K. Mani, Biostatistician,
8. Establishment Superintendent, KIMIO
9. Establishment Section (2), (3) & (5)
10. P.A. to Director, 11. Notice Board, 12) Office Copy

pmr/





Category of Posts	Method of Recruitment	Minimum Qualification and Experience
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45 1. Systems Manager By Direct Recruitment

Essential:

- a) A Master's Degree in Science or a Bachelor's Degree in Engineering, with atleast 3 years experience in systems programming.
- b) Working knowledge in Supermini Computer System. The candidate must be conversant with UNIX, C Programming language, relational data-base packages such as INGRES, ORACLE, FOCUS, etc. and Linear Programming Package.
- c) Administrative Experience of handling Supermini's hardware/software systems preferably in a Hospital Environment.

Desirable:

- a) Experience in developing and maintaining Computer software and operating system.
- b) Experience in guiding users in programme execution in academic environment.
- c) Experience in application packages and 4GL packages.
- d) Master's Degree in Computer Application (MCA).

2. Senior Programmer By Direct Recruitment

Essential:

- a) A Master's Degree in Science or a Bachelor's Degree in Engineering, with atleast 3 years experience in systems programming.

Contd.....2.

Category of Posts	Method of Recruitment	Minimum Qualification Experience
2.		<p>b) working knowledge in Super-mini Computer Systems. The Candidate must be conversant with UNIX, C Programming language, relational data-base packages such as INGRES, ORACL FOCUS, etc., and Linear Programming Package.</p> <p>c) Working knowledge of use of Computers in Hospital Environment.</p>

Desirable:

- a) Experience in developing and maintaining computer software and operating system.
- b) Experience in guiding users in programme execution in academic environment.
- c) Experience in application packages and 4 GL packages.

3. Junior Programmer By Direct Recruitment

Essential:

- a) A Master's Degree in Science or a Bachelor's Degree in Engineering, with atleast 3 years experience in Systems Programming.

OR

A Bachelor's Degree in Science with atleast 5 (Five) years of experience in system Programming.

- b) Working knowledge in Super-mini Computer System. The candidate must be conversant with UNIX, C Programming Language.

Working knowledge of



Category of Posts	Method of Recruitment	Minimum Qualification and Experience
47		<u>Desirable:</u>
		a) Experience in Developing and maintaining Computer Software and operating System.
		b) Experience in guiding users in programme execution in academic environment.
		c) Experience in application packages and 4GL Packages.
4. Data Entry Operator	By Direct Recruitment	Pass in SSLC + Typing knowledge. Preference will be given to those who have passed Data Entry Operator Training Course and Computer experience.

pmr/

*Amrutha N.*  
DIRECTOR 24/10/11  
*[Signature]*



48

PROCEEDINGS OF THE DIRECTOR, KIDWAI MEMORIAL INSTITUTE  
OF ONCOLOGY, BANGALORE-29.

Sub:- Amendment to the existing cadre & Recruitment  
Rules for the post of Data Entry Operator.

PREAMBLE:

A proposal for amendment to the existing cadre & Recruitment Rules for the post of Data Entry Operator was placed before the Governing Council. The Governing Council at its Meeting held on 4th July 1994 approved the proposal. Hence the order.

ORDER NO. KMIO/EST(1)/70/94 DATED: 12-8-94.

In the circumstances, explained in the preamble, it is ordered to amend the existing C & R Rules for the post of Data Entry Operator. This amended C & R Rules will come into force with immediate effect.

Existing

1. Pass in SSLC + Typing Knowledge
2. Preference will be given to /who those have passed Data Entry Operator Training Course and Computer experience.

Proposed & Amended

1. Should have passed SSLC or equivalent.
2. Should have passed English Junior Typewriting (Kannada & English).
3. Must have passed in Data Entry Operator Training Course conducted by the Board of Technical Education Government of Karnataka/any other Computer Training Centre recognised by Government of Karnataka, which is minimum of 12 months Course.
4. Preference will be given to those who have computer experience.

To

1. The Medical Superintendent
2. The Chief Administrative Officer
3. The Financial Adviser
4. The Senior Programmer, Computer Wing, KMIO.
5. The Administrative Officer
6. PA to Director
7. EST (3)
8. Notice Board
9. Office copy.

Rkm.

*Aravutha N.*  
DIRECTOR. 11/8/94





Sub: Consideration of Telephone Supervisor's post from  
Group 'C' post to Group 'B' regarding -

PRINCIPLE:

The Governing Council in their meeting held on 25/1/02 have approved the recommendation of the Finance Committee decision dated: 29/8/01 for consideration of Telephone Supervisor's post from Group 'C' to Group 'B'. The post of Telephone Supervisor carries the payscale of Rs.5200-125-5700-150-7200-200-8800-260-9580 at present. Now, as per the Governing Council decision dated: 25.1.2002 suitable amendment has to be issued to upgrade the post of Telephone Supervisor from Group 'C' to Group 'B' fixing the payscale at Rs.5575-125-5700-150-7200-200-8800-260-10620 mentioning the required qualifications. Hence, the order.

Order No.KMIO/EST/1/17/2001 BANGALORE - DATED: 29.4.02.

Under the circumstances, subject to approval of the Governing Council, the Cadre and Recruitment Rules of the Institute for the post of upgraded post of Telephone Supervisor shall be as indicated below and the same shall come into force with immediate effect.

S1. No.	Category of post	Method of Recruitment	Qualification & Experience
1	2	3	4
1)	Senior Telephone Supervisor  (Scale: Rs.5575- 125-5700-150-7200- 200-8800-260- 10620.)	By Promotion	a) Should have Ten years experience as Telephone Operator.  b) Should hold a graduate degree from a recognised University.  c) Knowledge of public relations and training is preferred.





PROCEEDINGS OF THE DIRECTOR, KIDWAI MEMORIAL INSTITUTE OF  
ONCOLOGY, BANGALORE - 560 029

Sub:- Amendment to the existing Cadre & Recruitment Rules for the posts of Cyto-Technician.

\* \* \* \*

PREAMBLE:

A proposal for amendment to the existing Cadre & Recruitment Rules for the post of Cyto-Technician was placed before the Governing Council. The Governing Council at its Meeting held on 11th June 1998 approved the proposal. Hence the order.

ORDER NO. KMIO/EST/3/46/98, DATED: 28/7/98

In the Circumstance, explained in the preamble, it is ordered to amend the existing C & R Rules for the post of Cyto-Technician. This amended C & R Rules will come into force with immediate effect.

EXISTING C&R RULES

By Seniority-Cum-Merit from among the Junior Laboratory Technician who have put in a minimum 5 years of service with certificate of having passed Cyto-Technician Examination conducted by centres approved by Indian Academy of Cytologists or Indian Council of Medical Research Recognised Centres promoted candidate will be officiating period for a period of one year.

Pay Scale Rs. 1520 - 2900.

PROPOSED C&R RULES

1. By Seniority-Cum-Merit from among the Junior Laboratory Technician with Qualification of SSLC with Diploma in Medical Laboratory/ Certificate course with experience in Cytology of one year of services in the Department of Pathology and

OR

By Seniority-Cum-Merit from the Junior Laboratory Technician working in the Department of Pathology/ Certificate of having passed Cytotechnician Examination conducted by centres of Indian Council of Medical Research/Indian Academy of Cytologist and who have completed the probationary period of 1 year Promoted Candidates will be on Officiating period for a period for 1 year pay Scale of Rs. 1520-2900.

Draft approved  
by the Director.

CHIEF ADMINISTRATIVE OFFICER.

Copy to:-

1. All the Head of the Department/Units, KMIO.
2. The Medical Superintendent
3. The Chief Administrative Officer
4. The Financial Adviser.
5. The Resident Medical Officer
6. The Administrative Officer
7. P.A. to Director.

(9) Notice Board  
(10) Office copy.





Sl. No.	Category	Mode of Recruitment	Minimum Qualification & Experience	Age Limit	Probationary period	Pay scale
	Cyto-technician	By Direct recruitment	<p>a) Diploma in MLT with Cyto Technician training (ICMR Fellowship) / Having passed Cyto-technician Examination conducted by IAC</p> <p>OR</p> <p>b) B.Sc. MLT with one year experience in Cyto-pathology</p> <p>OR</p> <p>c) Diploma in MLT with five Years experience in Cyto-pathology</p> <p>d) Experience in Oncology Institute will be preferred.</p>	40 years for SC/ST & Category -I 38 years for Cat. 2A, 2B. Cat. 3A, 3B 35 years for GM	Two years	8825 -16000





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Finance Committee approved the decision taken by the Sub-Committee. Subsequently the decision of Finance Committee was placed before the Governing Council. The Governing Council at its meeting held on 4.7.1994 approved the decision of the Finance Committee in this regard. Hence the order.

ORDER NO. KMIO/EST(1)/79/94, DATED: 24.8.1994.

In the circumstances stated above sanction is accorded for change of designation of the following staff of the Institute with effect from the date of this order without any monetary commitment on the part of the Institute in future, consequent to the change of designation.

<u>Existing Designation</u>	<u>Proposed &amp; Changed Designation</u>
Social Investigators	Assistant Social Scientists
Statistical Assistant	Assistant Social Scientists (Statistical)
Field Worker (Medico Social)	Assistant Social Scientist (Field)
Research Assistants	Assistant Research Scientists.

TO

1. The Medical Superintendent
2. The Chief Administrative Officer
3. The Financial Adviser
4. All Heads Depts/Units for information & to circulate among the above staff working under their control in the concerned Departments

*Anantha N.*  
DIRECTOR. 23/8/94

PROCEEDINGS OF THE DIRECTOR, KIDWAI MEMORIAL

INSTITUTE OF ONCOLOGY, BANGALORE.

Sub:- Change of Designation.

- Ref:- 1. Proceedings of the meeting of the Grievances Cell held on 20.12.91, 25.4.92 and 8.5.92.
2. Proceedings of the Sub-Committee of the Finance Committee held on 1.3.1993.
3. Proceedings of the Finance Committee held on 24.3.1994.
4. Proceedings of the Governing Council Meeting held on 4.7.1994.

\*\*\*\*\*

PREAMBLE:

The Grievances Cell at its Meetings held on the above-dates has recommended the proposal of change of designation of the following Staff of the Institute for acceptance.

Present Designation

Proposed Designation

Social Investigators

Assistant Social Scientist

✓ Statistical Assistants

Assistant Social Scientist  
(Statistical)

Field Worker

Assistant Social Scientist  
(Field)

(Medical Social)

Research Assistants

Assistant Research Scientist.

The Sub-Committee of the Finance Committee at its Meeting held on 1.3.1993 has recommended for acceptance of the proposal for change of designation as stated above subject to the condition that there should not be any monetary commitment on the part of the Institute in future consequent to the change of designation to be adopted. The recommendations were placed before the Finance Committee at its meeting held on 24th March 1994.



KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE - 560029  
CADRE AND RECRUITMENT RULES FOR THE POST OF JUNIOR MEDICAL LAB  
TECHNOLOGIST

Sl. No.	Category of post	Pay Scale	Minimum Qualification
01.	Junior Medical Lab Technologist	14550-26700	<p>a) Pass in PUC with Chemistry as one of the subject</p> <p>b) Should have certificate for having passed Twelve months Lab Technician training course.</p> <p style="text-align: center;">OR</p> <p>Should have certificate for having passed Laboratory Technician training course in a recognized Government Institution.</p> <p style="text-align: center;">OR</p> <p>Should have certificate for having passed in Diploma from para Medical Board of Karnataka.</p> <p>c) Experience in Oncology Institute will be preferred.</p>

*[Signature]*  
DIRECTOR  
Kidwai Memorial Institute of Oncology  
BANGALORE-560 029

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE - 560029  
CADRE AND RECRUITMENT RULES FOR THE POST OF GRADUATE LABORATORY  
TECHNICIAN

Sl. No.	Category of post	Pay Scale	Minimum Qualification
01.	Graduate Laboratory Technician	16000-29600	a) B.Sc. Radiotherapy Technology / B.Sc. Imaging Technology / B.Sc. Nuclear Medicine Technology. b) 6 months Internship c) Two years experience - preferable

  
DIRECTOR  
Kidwai Memorial Institute of Oncology  
BANGALORE-560 029.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE - 560029  
CADRE AND RECRUITMENT RULES FOR THE POST OF ANIMAL HOUSE TECHNICIANS

Sl. No.	Category of post	Pay Scale	Minimum Qualification
01.	Animal House Technician	16000-29600	<p>Degree of a Recognized University with Zoology as the major subject.</p> <p><b><u>Desirable:</u></b> Diploma in Laboratory Animal Technician training conducted by Indian Council of Medical Research (ICMR) or equivalent with 5 years experience in the field.</p>

  
DIRECTOR  
Kidwai Memorial Institute of Oncology  
BANGALORE-560 029,



KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE - 560029  
CADRE AND RECRUITMENT RULES FOR THE POST OF O.T. TECHNICIANS

Sl. No.	Category of post	Pay Scale	Minimum Qualification
01.	O.T. Technician	17650-32000	a) B.Sc. OT Technology / B.Sc. Anaesthesia Technology Degree,  b) Post Degree 2 years experience - preferable

  
**DIRECTOR**  
Kidwai Memorial Institute of Oncology  
BANGALORE-560 029.


KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE - 560029  
CADRE AND RECRUITMENT RULES FOR THE POST OF RADIOTHERAPY  
TECHNOLOGIST

Sl. No.	Category of post	Pay Scale	Minimum Qualification
01.	Radiotherapy Technologist	14550-26700	<p>a) 10+2 or equivalent with Science subject from a recognized board and</p> <p>b) Two years Radiation Therapy Technologist's Course or equivalent based on the minimum course content prescribed by the competent authority from a recognized Institution with in-field training in Radiotherapy.</p> <p>c) Candidates having B.Sc. Radiotherapy Technology qualification may be given preference.</p>

  
**DIRECTOR**  
Kidwai Memorial Institute of Oncology  
BANGALORE-560 029

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE - 560029  
CADRE AND RECRUITMENT RULES FOR THE POST OF MEDICAL IMAGING  
TECHNOLOGIST

Sl. No.	Category of post	Pay Scale	Minimum Qualification
01.	Medical Imaging Technologist	14550-26700	<p>a) 10+2 or equivalent with Science subject from a recognized board and</p> <p>b) Radiographer's / X-ray Technologist's Course of minimum one year duration (including in-field training in diagnostic radiology) passed from a recognized institution.</p> <p>c) Candidates having B.Sc. Medical Imaging Technology qualifications may be given preference.</p>

  
**DIRECTOR**  
 Kidwai Memorial Institute of Oncology  
 BANGALORE-560029



# NOTE

Sub: Amendment of C & R Rules for the Post of Graduate Medical Lab Technologist.

- - -

The following C & R Rules for the post of Graduate Medical Lab Technologist was placed for amendment in Governing Council Meeting held on 17.01.2013. And the same was approved by the Governing Council held on 17.01.2013.

Category of Post	No. of Post	Pay Scale	Mode of Recruitment	Minimum Qualification and Experience
Graduate Medical Lab Technologist	05 (Five)	Rs. 21,600/- to 40,050/-	By direct recruitment 40% ( 2 posts)	Should possess a degree in B.Sc. MLT, by a recognized Government of Karnataka Universities with minimum 03 years experience in Oncology Teaching Institute / Hospital.
			By Promotion 60% ( 03 posts) by Seniority cum merit among from Junior / Senior Medical Lab Technologists/ Cyto-technician	Should possess a degree in B.S. MLT, by a recognized Govt. of Karnataka Universities with minimum 03 years experience in Oncology teaching Institute / Hospital.
				OR Should possess a degree in B.Sc. with CBZ ( Chemistry, Botony and Zoology) with DMLT / Certificate Course recognized by a Govt. of Karnataka Board / Universities with a minimum of 20 years experience in Oncology teaching Institute / Hospital.

PROCEEDINGS OF THE DIRECTOR, KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY,  
BANGALORE-560029.

Sub: Amenment to the existing Care and Recruitment Rules for the posts of  
Junior Medical Lab Technologist.

Ref: Governing Council Proceedings dated 17.01.2013.

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**PREAMBLE:**

A Proposal for amendment to the existing Cadre and Recruitment Rules for the post of Junior Medical Lab Technologist was placed before the Governing Council in its Meeting held on 17.01.2013. the Governing Council approved and ratified the amendment of the said posts. Hence the order.

**Order No. KMIO/EST-1/6/2013-14, Bangalore, Dated 09.05.2013.**

In the Circumstances, explained in the preamble, it is ordered to amend the existing C & R Rules for the following posts. This amended C & R Rules will come into force with immediate effect.

Sl. No.	Name of the Post	Existing C & R Rules	Proposed and Amended C & R Rules
01.	Junior Medical Lab Technologist	a) SSLC or equivalent , b) Should have the certificate for having passed the Lab Technician`s Training course. OR Not less than 10 yeas of practical experience. c) Experience in Oncology Institute will be preferred.	a) Pass in PUC with Chemistry as one of the subject, b) Should have certificate for having passed Twelve months Lab Technician training course. OR Should have certificate for having passed Laboratory Technician training Course in a recognized Government Institution. OR Should have certificate for having passed in Diploma from para Medical Board of Karnataka.

			c) Experience in Oncology Institute will be preferred.
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DIRECTOR.

Copy to:

01. The Medical Superintendent, KMIO., Bangalore.
02. The Chief Administrative Officer, KMIO., Bangalore,
03. The Financial Adviser, KMIO., Bangalore,
04. The Resident Medical Officer, KMIO., Bangalore,
05. All Heads / HOU`s Departments, KMIO., Bangalore,
06. The Establishment Superintendent, KMIO., Bangalore,
07. The P.A. to Director, KMIO., Bangalore,
08. Office Copy.

Mjr.



**PROCEEDINGS OF THE DIRECTOR, KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY,  
BANGALORE - 560029.**

Sub: Amenment to the existing Care and Recruitment Rules for the posts of  
Senior Medical Lab Technologist.

Ref: Governing Council Proceedings dated 17.01.2013.

- - - -

**PREAMBLE:**

A Proposal for amendment to the existing Cadre and Recruitment Rules for the post of Senior Medical Lab Technologist was placed before the Governing Council in its Meeting held on 17.01.2013. the Governing Council approved and ratified the amendment of the said posts. Hence the order.

**Order No. KMIO/EST-1/6/2013-14, Bangalore, Dated 09.05.2013.**

In the Circumstances, explained in the preamble, it is ordered to amend the existing C & R Rules for the following posts. This amended C & R Rules will come into force with immediate effect.

Sl. No.	Name of the Post	Existing C & R Rules	Proposed and Amended C & R Rules
01.	Senior Medical Lab Technologist	By promotion from the Cadre of Junior Medical Lab Technologist or by direct recruitment  a) PUC (Science) with Chemistry as one of the Subject or equivalent.  b) Should have the certificate for having passed Senior Laboratory Training Course of a recognized Institute.	By Promotion among Junior Medical Lab Technologist by Seniority Cum Merit: 75%  By Direct Recruitment : 25 %  <u>For Promotion:</u> a) From cadre of Junior Medical Lab Technologist with 7 years of experience with satisfactory service, b) Should have laboratory training certificate for a period of 12 months or more from the Institute recognized by Government of Karnataka.

			<p><b>For Direct Recruitment:</b></p> <p>a) Should have B.Sc. Degree with Chemistry as one of the subject recognized by university established by law in India.</p> <p>b) Should have laboratory training certificate for a period of 12 months or more from the Institute recognized by Government of Karnataka.</p>
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The amended Cadre and Recruitment Rules is as per the Health and Family Welfare recruitment rules 1995 notified in the Gazette dated 19<sup>th</sup> April 1995.

  
DIRECTOR.

Copy to:

01. The Medical Superintendent, KMIO., Bangalore.
02. The Chief Administrative Officer, KMIO., Bangalore,
03. The Financial Adviser, KMIO., Bangalore,
04. The Resident Medical Officer, KMIO., Bangalore,
05. All Heads / HOU's Departments, KMIO., Bangalore,
06. The Establishment Superintendent, KMIO., Bangalore,
07. The P.A. to Director, KMIO., Bangalore,
08. Office Copy.

Mjr.

PROCEEDINGS OF THE DIRECTOR, KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY,  
BANGALORE-560029.

Sub: Amenment to the existing Care and Recruitment Rules for the posts of O.T. Technicians, Graduate Lab Technician (Nuclear Medicine), Radiotherapy Technologist (Radiotherapy) and Medical Imaging Technologists (Radio-diagnosis),

Ref: Governing Council Proceedings dated 17.01.2013.

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**PREAMBLE:**

A Proposal for amendment to the existing Cadre and Recruitment Rules for the post of O.T. Technicians, Graduate Lab Technician (Nuclear Medicine), Radiotherapy Technologist (Radiotherapy) and Medical Imaging Technologists (Radio-diagnosis), was placed before the Governing Council in its Meeting held on 17.01.2013. the Governing Council approved and ratified the amendment of the said posts. Hence the order.

**Order No. KMIO/EST-1/6/2013-14, Bangalore, Dated 09.05.2013.**

In the Circumstances, explained in the preamble, it is ordered to amend the existing C & R Rules for the following posts. This amended C & R Rules will come into force with immediate effect.

Sl. No.	Name of the Post	Existing C & R Rules	Proposed and Amended C & R Rules
01.	O.T. Technician	a) B.Sc. with PCM with experience for 2 years in a Hospital. OR b) Diploma in Electrical, Electronic, Engineering from a recognized Board. OR Experience in handling instruments and equipments in Operation Theatre, OR Certificates Course in Operation Room Technician in a recognized centre.	a) B.Sc. OT Technology / B.Sc. Anaesthesia Technology Degree, b) Post Degree 2 years experience - preferable



		OR SSLC with experience in Operation Room in handling Anaesthetics equipments and Surgical instruments and equipments for a minimum period of 3 years.	
02.	Graduate Laboratory Technician	a) Degree in Science of any University Established by Law in India with Physics, Chemistry and Mathematics. b) Preference will be given to candidates with qualification / experience in Medical Laboratory Technology.	a) B.Sc. Radiotherapy Technology / B.Sc. Imaging Technology / B.Sc. Nuclear Medicine Technology. a) 6 months Internship, b) Two years experience - preferable
03.	Radiotherapy Technologist (Radiotherapy)	a) S.S.L.C. or equivalent. b) Certificate for having undergone 12 months training from a recognized Institution.	a) 10+2 or equivalent with Science subject from a recognized Board and b) Two years Radiation Therapy Technologist's Course or equivalent based on the minimum course content prescribed by the competent authority from a recognized Institution with infield training in Radiotherapy. c) Candidates having B.Sc. Radiotherapy Technology qualification may be given preference.
04.	Radio-diagnosis	a) S.S.L.C. or equivalent. b) Certificate for having undergone 12 months training from a recognized Institution.	a) 10+2 or equivalent with Science subject from a recognized Board and b) Radiographer's / X-ray Technologist's Course of minimum one years duration (including in-field training in diagnostic Radiology) passed from a recognized Institution.

			c) Candidates having B.Sc. Medical Imaging Technology qualifications may be given preference.
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DIRECTOR.

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